"Simplifying Attendance"

Pushing it Online

Increase in punctuality, increases the productivity.

Yes. An online attendance system is a means to bring-in punctuality amongst the employees. And save those wasted minutes which otherwise would have contributed to the productivity. For a company of 50 employees, 10 wasted minutes by each employee sums up to 8 hours loss of time and money. One man day lost! Let's save it.

With hands-on of over 250 companies so far, we have seen that within two months, the trend of punctuality is seen amongst the employees of a company who opt for such a solution since the attendance is online and available to the management as well as employees real-time.

Every company is different and works in a way which suits its management and its employees. This is the reason why we think that a solution should be robust enough to cater to different needs of different companies; should be able to handle complex business rules behind the scene yet simple in terms of usage so that the user doesn't get bugged up. Configurability is the key.

Biometric? RF Card? Face reader?

A solution which provides option of multiple attendance devices is always preferable. Instances where there's a need to put different kind of attendance devices at same location or across location(s) gives an upper edge as well as advantage and does not restrict the usage of the system. Management level employees may opt for Face readers; where as rest of the staff might have to go with Biometric or RF card devices. There should be no botheration even if there are turnstile gates – integration is in place. Flexibility to transfer fingerprint data across devices/locations on the fly.

Data download? Manual work?

What good would be an attendance system that increases the work load on the hr & admin? Let's move from complicated systems to simple ones. In the current technological era, it would not be wise to do a daily download or a monthly download of attendance data and then generate reports manually. 'PUSH devices' are the latest trend which directly push the attendance data to the central server real-time without any manual intervention or intermediate software. Just plug your existing LAN/Internet/Data card connection to these Internet-ready devices and get going. All these attendance devices are pre-configured so that there is no need for any additional configuration.

Attendance on move

Don't get restricted to a single computer to access the attendance data. Let's rise above the worries of investment on a server/PC for managing attendance; loss of data because of viruses. The server cost and maintenance of the data is already taken care, you need not worry about it. Access your attendance data anytime, anywhere across location(s) through your dedicated portal on laptop/PC/Smartphone or any other Internet connected device.

Just attendance? Or more?

Yes. It's more than that. Managing attendance across various departments to various locations, summarization, analytics, and payroll integration with leave management. Along with HR, employees too have access to the system with their individual credentials so that they can manage their leave applications, get instant approvals and have a check on their leave balances. Employees on the move would feel relaxed now since they can get their attendance regularization done by superiors through the system. The hr & admin people can wash off their hands with the dirty job of maintaining paper work for leave and attendance regularization and concentrate on other important work.

Stuck? Having doubts?

Enjoy the **cloud** advantage. Gone are the days when we had to wait for the vendor to come to our place and solve our issues. Just send a mail or call or ping us anytime to get your issue(s) resolved instantly as our engineers **remotely connect** and get things sorted out within minutes.

Version(s) & Licensing

Not too many. Typically small & medium companies, who have up to 500 employees, would fall under 'SmartX Easy' and the biggies would be taken care by 'SmartX Enterprise' license. Need not worry even if you have a multi-location setup; Both easy and enterprise licenses take care of this.

Clients

Time to thank all our customers who have trusted us over the years. We have been fortunate enough to have clients from varied sectors - Government, Banking, IT, Health care, Construction and Education including Private and Industrial sectors.

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